ORDINANCE NO: 2240

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON ESTABLISHING THE 2005 R PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND CITY HALL EMPLOYEES ASSOCIATION REPRESENTING EMPLOYEES IN PROFESSIONAL, TECHNICAL AND ADMINISTRATIVE POSITIONS.

WHEREAS, the City of Redmond completed labor contract negotiations in 2003 with the Redmond City Hall Employees Association (RCHEA); and,

WHEREAS, Pay Plan R was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted in 2003; and

WHEREAS, the 2004 salary ranges adopted by Ordinance No. 2190 have now been adjusted in accordance with the previously negotiated agreement with the RCHEA bargaining unit; now therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan R attached to this ordinance as Exhibit 1 is hereby adjusted and the salary ranges increased 2.57 percent effective January 1, 2005. The adjusted Pay Plan R is incorporated herein as if set forth in full.

Section 2. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. This ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CIPY OF REDMOND

MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:

CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM

Bonne Matter

OFFICE OF THE CITY ATTORNEY:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO.: 2240

December 2, 2004

December 7, 2004

December 7, 2004

December 13, 2004

January 1, 2005

City of Redmond RCHEA Employees "R" Pay Plan 2005

Grade	Position	Minimum	Midpoint	Maximum
RA01	Accountant - Associate	\$2,776	\$3,494	\$4,213
RA10	Accountant	\$3,081	\$3,935	\$4,788
RA20	Accountant - Senior	\$3,663	\$4,671	\$5,679
RA30	Administrative Assistant	\$2,533	\$3,150	\$3,766
RA40	Administrative Services Supervisor	\$4,081	\$4,741	\$5,400
RA50	Administrative Specialist	\$2,644	\$3,325	\$4,005
RA60	Audio/Visual Operations Manager	\$4,078	\$4,959	\$5,839
RA70	Audio/Visual Specialist	\$3,082	\$3,743	\$4,403
RB01	Building Inspector I	\$3,626	\$4,030	\$4,433
RB10	Building Inspector II	\$4,170	\$4,635	\$5,099
RB20	Building Inspector III	\$5,099	\$5,215	\$5,331
RB30	Building Inspector IV	\$4,796	\$5,330	\$5,863
RB40	Buyer - Associate	\$2,631	\$3,290	\$3,949
RB50	Buyer	\$3,112	\$3,923	\$4,735
RB60	Buyer - Senior	\$3,573	\$4,483	\$5,393
RC01	Cash Manager	\$4,012	\$5,186	\$6,360
RC10	Claims Administrator - Worker's Compensation	\$3,442	\$4,123	\$4,803
RC20	Code Enforcement Officer	\$3,941	\$4,57 9	\$5,216
RC30	Construction Inspector - Entry	\$3,569	\$4,047	\$4,525
RC40	Construction Inspector	\$4,106	\$4,663	\$5,220
RC50	Construction Inspector - Lead	\$4,721	\$5,362	\$6,003
RD01	Database Analyst	\$4,274	\$4,954	\$5,635
RD10	Database/GIS Manager	\$5,100	\$6,493	\$7,887
RD20	Department Administrative Coordinator	\$3,146	\$3,845	\$4,544
RD30	Department Systems Support Coordinator	\$2,996	\$3,493	\$3,989
RD40	Deputy City Clerk	\$3,623	\$4,065	\$4,506
RE01	Engineer - Associate	\$4,094	\$4,649	\$5,206
RE10	Engineer	\$4,393	\$5,215	\$6,036
RE20	Engineer - Senior	\$5,215	\$6,281	\$7,348
RE30	Engineering Technician - Associate	\$3,268	\$3,677	\$4,087
RE40	Engineering Technician	\$3,632	\$4,077	\$4,522
RE50	Engineering Technician - Senior	\$4,181	\$4,732	\$5,282
RF01	Financial Analyst - Associate	\$3,112	\$3,966	\$4,822
RF10	Financial Analyst	\$3,773	\$4,745	\$5,716

City of Redmond RCHEA Employees "R" Pay Plan 2005

Grade	Position	Minimum	Midpoint	Maximum
RF20	Financial Analyst - Senior	\$4,196	\$5,416	\$6,635
RF30	Financial Technician	\$2,593	\$2,998	\$3,402
RF40	Financial Technician - Senior	\$2,923	\$3,387	\$3,850
RG01	Graphics Technician	\$2,809	\$3,444	\$4,078
RL01	Legal Assistant	\$2,922	\$3,593	\$4,264
RM01	Management Analyst - Associate	\$3,072	\$3,938	\$4,802
RM10	Management Analyst	\$3,531	\$4,526	\$5,522
RM20	Management Analyst - Senior	\$4,062	\$5,206	\$6,350
RN01	Network Analyst	\$4,314	\$5,388	\$6,461
RN10	Network Systems Engineer	\$4,566	\$5,709	\$6,851
RP01	Paralegal	\$3,223	\$3,982	\$4,742
RP10	Payroli Analyst	\$3,004	\$3,646	\$4,289
RP15	Permit Technician	\$3,317	\$3,702	\$4,086
RP20	Planner - Assistant	\$3,901	\$4,230	\$4,559
RP25	Planner - Associate	\$4,557	\$4,935	\$5,313
RP30	Planner - Senior	\$5,126	\$5,588	\$6,051
RP35	Planner - Principal	\$5,905	\$6,538	\$7,171
RP40	Plans Examiner - Entry	\$3,919	\$4,337	\$4,754
RP45	Plans Examiner	\$4,506	\$4,987	\$5,467
RP50	Plans Examiner - Senior	\$5,182	\$5,734	\$6,285
RP55	Preschool Teacher	\$2,445	\$2,838	\$3,232
RP60	Print Shop Specialist	\$2,589	\$3,108	\$3,626
RP65	Program Administrator	\$4,248	\$4,834	\$5,420
RP70	Program Coordinator	\$3,695	\$4,204	\$4,713
RP75	Programmer Analyst	\$3,693	\$4,639	\$5,585
RP80	Programmer Analyst - Senior	\$4,382	\$5,514	\$6,646
RR01	Recreation Program Administrator	\$4,219	\$4,766	\$5,315
RR10	Recreation Program Assistant	\$3,063	\$3,475	\$3,886
RR20	Recreation Program Coordinator	\$3,689	\$4,139	\$4,589
RR30	Reprographics Supervisor	\$3,837	\$4,574	\$5,310
RR40	Revenue & Consumer Affairs Technician	\$2,757	\$3,319	\$3,881
RS01	Safety Coordinator	\$3,749	\$4,587	\$5,424
RS10	Senior Systems Analyst	\$4,798	\$5,989	\$7,179
RS20	Systems Support Specialist	\$3,218	\$3,957	\$4,697
RT01	Telecommunications Coordinator	\$3,717	\$4,731	\$5,746
RV01	Van Driver	\$2,178	\$2,544	\$2,909
RW01	Webmaster	\$3,838	\$4,765	\$5,693